

MS

4 February 1953

MEMORANDUM FOR: Director of Training

THROUGH : Deputy Director of Training (General) *PC*

SUBJECT : Summary of Comments of the ORR Training Liaison Officer at the 28 January meeting of TLO's conducted by OTR.

25X1 1. The subject meeting was conducted for the purpose of obtaining informal coordination of OTR's revised draft of CIA Regulation [ ] subject, Training of CIA Personnel at Non-CIA Facilities.

25X1 2. [ ] Training Liaison Officer from ORR, made the following comments at the subject meeting:

a. That the authority to terminate training should not be exclusively that of the Director of Training, but that the regulation should provide authority for Office Heads to terminate the training of their personnel at any time they see fit.

b. That no grade or record of performance should be made on such training for inclusion in the personnel folders of such personnel or for Office of Training files.

25X1 3. [ ] comment on the authority to terminate training had no support from the other TLO's, but it is important not only because it reflects the desire for Office autonomy but also because of reasons advanced in support of it, which are stated below under para. 4. The responsibility for meeting training standards is inextricably related to orderly and systematic administration and to the effective use of non-CIA training facilities. There is also the responsibility for the disbursement of funds for training. Under the proposal of [ ] the Director of Training could not fulfill the responsibilities delegated to him by the Director of Central Intelligence under Public Law 110.

25X1 4. In support of his comments, [ ] stated that some ORR personnel required training at non-CIA facilities in order to qualify them for their present duty assignments, but that they were reluctant to take training courses, and in some instances refused to do so, when they knew that would be graded in their performance in training. He further stated that in his view the Office should encourage this kind of limited exposure to training without grading on the theory that such exposure is better than no training at all. The implications of this statement are shocking, not only in principle, but in

25X1 fact. If the qualitative level of some personnel in ORR is as low as Mr. [ ] indicates - namely, that not only are they deficient in terms of their job requirements, but also are unequipped to respond to training - a serious question arises not only as to the advisability of spending Agency funds on them, but also that of continuing them on Agency rolls. OTR's training policy is to afford training opportunities only to those who will respond to training in such a way as to increase their capacity to serve the Agency. Existing policies governing the use of non-CIA facilities should prevent the availability of such training to these sub-marginal personnel.

25X1 5. [ ] also suggested that the responsibility for designating non-CIA training facilities should be a joint responsibility of the Director of Training and each Office Head. It was the consensus of the group, however, that this authority, under the DCI's delegation of training responsibilities under Public Law 110 to the Director of Training, was single and centralized. It was pointed out by the DD/A TLO that the exercise of such authority under centralized control did not mean that arbitrary actions would be taken or countenanced. OTR representatives assured the group that on the contrary, OTR would seek the advise and assistance of Office Heads and their representatives in designating such facilities for Agency use.

[ ] 25X1  
Chief, Plans and Policy Staff